

## **TAMPCO, INC. JOB DESCRIPTIONS**

**WELDING DESCRIPTION:** Applicants must pass a pre-employment welding test and background check.

Responsible for operating TIG welding machinery and other tools necessary for the welding process (sanders, grinders, files, etc.) Will be trained to weld various types of tubular, flat, and other shaped stainless steel products.

Daily duties may include: set up of fixtures, welding, sanding, sharpening tungsten electrodes and other duties required to complete the welding process. May work in groups or individually. Employee will generally be in a seated position but may be required to stand for certain jobs. Will be expected to perform at a safe, but productive pace.

**BUFFING DESCRIPTION:** Applicants must pass a pre-employment background check.

Responsible for operating hand-held and pedestal buffing machines to apply a shine to stainless steel railings. Will be trained to sand and buff various types of tubular, flat, and other shaped stainless steel products.

May work in groups or individually. Employee will generally be in a standing position. Will be expected to perform at a safe, but productive pace. Proper PPE will be provided.

**PRODUCTION/ FABRICATION DESCRIPTION:** Applicants must pass a pre-employment background check.

Must be able to read and understand English, instruction on work orders and in the computer to set-up, run and check the parts for each order.

Have the ability to run various machinery (Bender, saws, etc.) or be willing to be trained to run or have prior experience using various tools as such.

Must be able to read a tape measure down to the 16<sup>th</sup> inch (very important!) and a protractor.

Able to bend-form-shape tubing (bend, cut, etc)

Must be able to lift 75lbs, Long hours on feet (at least 10 hrs per day 4 days a week).

**SHIPPING/ LOADING DOCK DESCRIPTION:** Applicants must pass a pre-employment background check.

Responsible for reading work orders carefully to know which parts go with which customers so they will get shipped out to the correct places.

Must be able to read English well.

Will be standing long periods of each day- at least 10 hours per day 4 days per week)

Must be able to work mandatory overtime when needed- VERY IMPORTANT

Must be able to lift 75lbs.

Must be able to load trucks and help unload trucks when they arrive.

Responsible for wrapping parts properly according to what work order states, in paper, foam, plastic, etc according to customer requests.

**NOTCHING:** Applicants must pass a pre-employment background check.

Must be able to read and understand English, instruction on work orders and in the computer to set-up, run and check the parts for each order.

Have the ability to run various standing machines or be willing to be trained to run or have prior experience using various tools as such.

Must be able to read a tape measure down to the 16<sup>th</sup> inch (very important!) and a protractor.

Carpentry math skills a plus.

Must be able to lift 75lbs, Long hours on feet (at least 10 hrs per day 4 days a week).

### **MACHINIST:**

Candidates must be able to set up and operate a variety of machining tools and **manual** machines to produce parts for proprietary equipment, along with fabricating and/or modifying in house fixtures. Candidate should have a working knowledge of mechanics, shop mathematics, metal properties, layout, machining procedures and tolerance checks

**Any candidate must be proficient and have experience in the setup and operations of manual lathes and milling machines**

Will be required to maintain a safe working environment and work independently

Must be able to pass drug test, have a clean background and dependable transportation with a valid license.